



**Cabot**  
Learning  
Federation

Accessibility Plan  
Frome Vale  
Academy

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**Version 2.0 March 2021**  
**Review Date: March 2024**

**History of most recent Policy changes**

Date	Page	Change	Origin of Change e.g. TU request, Change in legislation
May 2017	Document Creation	Template for academy use created	Requirement to have plan in place in each academy
February 2020	<b>Whole Document</b>	<b>Review of document and amendment to plans</b>	<b>3 Yearly Review</b>

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## **1 Introductory Statement**

- 1.1 This Accessibility Plan has been drawn up in consultation with staff and pupils of the Academy and covers the period from September 2020 to August 2023. The plan is available in large print or other accessible format if required.
- 1.2 The plan takes account of the Academy's public sector equality duty set out in section 149 of the Equality Act 2010.
- 1.3 We are committed to providing an environment which values and includes all pupils, staff, parents and visitors regardless of their educational, physical, sensory, social, spiritual, emotional and cultural needs. We are further committed to challenging attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

## **2 Background**

### **2.1 The Academy's layout and facilities**

2.1.1 The Academy is committed to making reasonable adjustments to allow disabled pupils to access educational provision at the Academy. The Academy occupies two-story building built in 1950s. The school is accessible to everyone, without requiring any adjustments. The second floor is accessible via 3 sets of stairs and a lift.

2.1.2 We plan, over time, to increase the accessibility of provision for all pupils, staff and visitors to the Academy in the following areas:

- increase the extent to which disabled pupils can participate in the Academy curriculum
- improve the physical environment of the Academy to increase access to education by disabled pupils
- improve the delivery of information to pupils, staff, parents and visitors with disabilities.

2.1.3 Attached are three action plans relating to the above. These will be reviewed as and when necessary. It is acknowledged that there will be need for ongoing awareness training for all staff in the matter of disability discrimination and the potential need to inform attitudes on this matter.

2.1.4 The Accessibility Plan should be read in conjunction with the following policies, strategies and documents:

- Academy prospectus
- disability equality scheme
- equal opportunities policies
- health and safety policy
- special educational needs policy

2.1.5 The Plan will be monitored through the Academy Council meetings. There will be a full review of the Plan on September 2023, when a new Plan will be produced to cover the next three years.

## 2.2 Welcoming and preparing for disabled pupils

2.2.1 Where it is practicable to make reasonable adjustments to enable a prospective pupil to take up a place at the Academy and to satisfy the current admissions criteria, the Academy is committed to providing those reasonable adjustments.

2.2.2 In order to meet the needs of disabled pupils, the Academy requires full information. The Academy will ask prospective pupils to disclose whether they have received any learning support, have had an educational psychologist's report or have any disability or other condition of which the Academy should be aware. Where a pupil has a statement of special educational needs, or an Education, Health and Care (**EHC**) plan the Academy will work with the Local Authority (**LA**) who makes and maintains the statement / EHC plan to ensure that the identified provision is delivered in an appropriate manner.

2.2.3 In assessing the pupil or prospective pupil, the Academy may need to take advice and require assessments as appropriate. The Academy will be sensitive to any issues of confidentiality.

### 3 Increasing the extent to which disabled pupils can participate in the Academy curriculum


	Targets	Strategies	Outcome	Timeframe	Goals achieved
<b>Short term</b>	<p>Enable staff and students to increase their knowledge and understanding of the needs of disabled pupils in conjunction with the Equalities, Diversity and Inclusion (EDI) statement</p> <p>Staff to have a clear understanding of a range of different disabilities and the impact on teaching and learning.</p>	<p>Training of staff</p> <p>Student assemblies</p> <p>Termly curriculum targets that focus specifically on Reading, Writing and maths for students receiving additional support.</p> <p>Differentiation of curriculum</p> <p>Student tracker monitoring progress on a termly basis</p> <p>Termly Pupil progress meetings</p> <p>Termly pupil voice meetings</p> <p>Professional input from outside agencies</p> <p>EDI Statement to be written and published</p>	<p>Staff confidence in providing appropriate teaching and support to more fully meet the requirements of disabled pupils' needs with regards to accessing the curriculum.</p>	<p>By December 2021</p>	<p>Flexible approach to disabled pupils and increase in access to the National Curriculum.</p> <p>Success of disabled pupils in examinations.</p> <p>Curriculum progress</p>
<b>Medium term</b>	<p>School visits accessible to all children</p>	<p>Audit of visits in terms of accessibility</p> <p>Staff to check with SENCO as part of the trip checklist.</p> <p>Use of EVOLVE to plan all school trips/visits. This will give clear insight to SENCO/EVC</p>	<p>All students accessing school visits and trips</p>	<p>December 2021 and ongoing</p>	<p>All risk assessments completed.</p> <p>Reasonable adjustments made to ensure all children access visits</p> <p>Staff take into consideration the</p>

					adjustments needed to support inclusion
<b>Long term</b>	Ensure PE activities are accessible by all.	<p>PE curriculum adapted to meet needs of all children</p> <p>Mindful planning and delivery of sports sessions, trips and sport events</p> <p>Use of different apparatus and sports equipment when necessary</p> <p>Risk assessments to be completed</p> <p>Authorisation and medical documentation to support full participation</p> <p>PE policy clearly shows differentiation and achievable outcomes for all</p>	All students participating and achieving through sports	Ongoing	Full participation to curriculum

### 3.1 Key points to consider when completing this table

- do teachers have the necessary training to teach and support disabled pupils?
- are classrooms optimally organised for disabled pupils?
- are lessons responsive to pupil diversity?
- do lessons involve work to be done by individuals, pairs, groups, whole class?

- do staff recognise and allow for additional time required by some disabled pupils to use equipment in practical work?
- do staff recognise and allow for the mental effort expended by some disabled pupils, e.g. lip reading?
- do you provide access to computer technology appropriate for pupils with disabilities?
- are there realistic expectations of all pupils?
- do staff seek to remove all barriers to learning and participation?
- are pupils encouraged to take part in music, drama and physical activities?
- do staff provide alternative ways of giving access to experience or understanding for disabled pupils who cannot engage in particular activities, e.g. some form of exercise in physical education?

Reviewed by 

Date reviewed 4/2/21




#### 4 Improving the physical environment of the school to increase access to education by disabled pupils

	Targets	Strategies	Outcome	Timeframe	Goals achieved
<b>Short term</b>	Incorporation of appropriate colour schemes when refurbishing to benefit pupils with visual impairments.	Seek advice from LA sensory support service on appropriate colour schemes.	Some areas are made more accessible to visually impaired children.		Physical environment improved.
<b>Short term</b>	Enable disabled pupils and visitors to park within reasonable distance of the School.	Designate at least one parking space for disabled people and signpost it clearly.	Parking for disabled people achieved.		Improved access to School site.
<b>Short term</b>	To further enhance the provision for hearing impaired students	Hearing loop installation in classrooms X 3	Clearer sound and reduction of background noise for hearing impaired students		Loops Installed
<b>Medium term</b>	Provide accessible toilet facilities for disabled pupils and visitors.	Identify appropriate existing facility and improve it.	Minimum of one accessible toilet.		Improved facilities for disabled students and visitors.
<b>Long term</b>	Enable disabled pupils and visitors to access the ground floor of the School building.  Plan to fit ramps and handrails to the entrances and exits which have priority.	Planned use of minor capital delegated resources and discuss with the DfE using Condition Improvement Fund (CIF) funding.	Having secured capital resources from the DfE the school's entry areas will be fully accessible.		Physical accessibility increased.

<b>Long term</b>	Provide access to upper storey classrooms if at all practicable.	Research and cost lift / staircase and funding with the DfE.	Ability of disabled pupils to access all areas of the School.		Improved access to educational facilities.
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#### 4.1 Key points to consider when completing this table

- does the size and layout of areas, including all academic and social facilities, classrooms, canteen, library and common areas allow access for all pupils?
- can pupils who use wheelchairs move around the Academy without experiencing barriers to access such as those caused by doorways, steps and stairs, and toilet facilities?
- are pathways of travel around the Academy site and parking arrangements safe, routes logical and well signed?
- are emergency and evacuation systems set up to inform all pupils, including pupils with SEN and disability; including alarms with both visual and auditory components?
- are non-visual guides used, to assist people to use buildings?
- could any of the décor or signage be considered to be confusing or disorientating for disabled students with visual impairment, autism or epilepsy?
- are areas to which pupils should have access well lit?
- are steps taken to reduce background noise for hearing impaired pupils such as considering a room's acoustics, noisy equipment?
- is furniture and equipment selected, adjusted and located appropriately?

Reviewed by 

Date reviewed 4/2/21


## 5 Improving the delivery of information to disabled pupils

	Targets	Strategies	Outcome	Timeframe	Goals achieved
<b>Short term</b>	Ensuring availability of written material in alternative formats.	Become aware of the services available through the LA for converting written information into alternative formats.	If needed, the School could provide written information in alternative formats.	As and when required	
<b>Short term</b>	Regular staff and student meetings for students needing additional support to access the curriculum	<p>Pupil progress meetings</p> <p>Termly pupil voice meetings</p> <p>IEPS specifically tracking: Reading, Writing and Maths</p> <p>Tracking system in place monitoring student attainment, which is based on their current age-related grade</p> <p>Learning walks</p> <p>SEND operatives</p>	<p>Both staff and students have a clear understanding of students' needs; attainment and progress</p> <p>All students making progress through a clear tracking and monitoring system used by staff</p>	Ongoing	.

<b>Medium term</b>	Develop staff awareness around use of ICT and SEND	Using IPads Laptops Programs to promote learning and accessibility in mainstream classes	All students able to access the curriculum	Ongoing	All students making progress, using ICT more confidently in the classroom
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5.1 Key points to consider when completing this table

- do you provide information in simple language, symbols, large print, on audiotape or in Braille for pupils and prospective pupils who may have difficulty with standard forms of printed information?
- do you ensure that information is presented to groups in a way which is user friendly for people with disabilities e.g. by reading aloud overhead projections and describing diagrams?
- do you have the facilities such as ICT to produce written information in different formats?
- do you ensure that staff are familiar with technology and practices developed to assist people with disabilities?

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Date reviewed 4/2/21


## 6 Increasing the extent to which disabled pupils can participate in the Academy curriculum

	Targets	Strategies	Outcome	Timeframe	Goals achieved
<b>Short term</b>	<p>Enable staff and students to increase their knowledge and understanding of the needs of disabled pupils</p> <p>Staff to have a clear understanding of a range of different disabilities and the impact on teaching and learning.</p>	<p>Training of staff</p> <p>Student assemblies</p> <p>Termly curriculum targets that focus specifically on Reading, Writing and maths for students receiving additional support.</p> <p>Differentiation of curriculum</p> <p>Student tracker monitoring progress on a termly basis</p> <p>Termly Pupil progress meetings</p> <p>Termly pupil voice meetings</p> <p>Professional input from outside agencies</p>	<p>Staff confidence in providing appropriate teaching and support to more fully meet the requirements of disabled pupils' needs with regards to accessing the curriculum.</p>	<p>By July 2018</p>	<p>Flexible approach to disabled pupils and increase in access to the National Curriculum.</p> <p>Success of disabled pupils in examinations.</p> <p>Curriculum progress</p>
<b>Medium term</b>	<p>School visits accessible to all children</p>	<p>Audit of visits in terms of accessibility</p> <p>Staff to check with SENCO as part of the trip checklist.</p>	<p>All students accessing school visits and trips</p>	<p>Ongoing</p>	<p>All risk assessments completed.</p> <p>Reasonable adjustments made to ensure all children access visits</p>


					Staff take into consideration the adjustments needed to support inclusion
<b>Long term</b>	Ensure PE activities are accessible by all.	<p>PE curriculum adapted to meet needs of all children</p> <p>Mindful planning and delivery of sports sessions, trips and sport events</p> <p>Use of different apparatus and sports equipment when necessary</p> <p>Risk assessments to be completed</p> <p>Authorisation and medical documentation to support full participation</p> <p>PE policy clearly shows differentiation and achievable outcomes for all</p>	All students participating and achieving through sports	Ongoing	Full participation to curriculum

## 7. Improving the delivery of information to disabled pupils

	Targets	Strategies	Outcome	Timeframe	Goals achieved
<b>Short term</b>	<p>Enable staff and students to increase their knowledge and understanding of the needs of disabled pupils</p> <p>Staff to have a clear understanding of a range of different disabilities and the impact on teaching and learning.</p>	Developing curriculum with wider EDI agenda	Broader understanding of disabilities	Ongoing	
<b>Medium term</b>	Ensure staff are fully trained when they are teaching a disabled pupil	Link with experts and support services	Staff feel confident to support child and child has their needs met	Ongoing	
<b>Long term</b>	<p>Invite guests who have disabilities so pupils can learn about life with disability beyond school.</p> <p>Link with EDI actions</p>	Link with organisations	Pupils will have greater awareness of living with a disability	End of 2022	

Reviewed by: 

Date reviewed 4/2/21

Approved by: <i>Janet Saunders</i>	Principal
	Academy Council
Approved on:	
Review date:	





