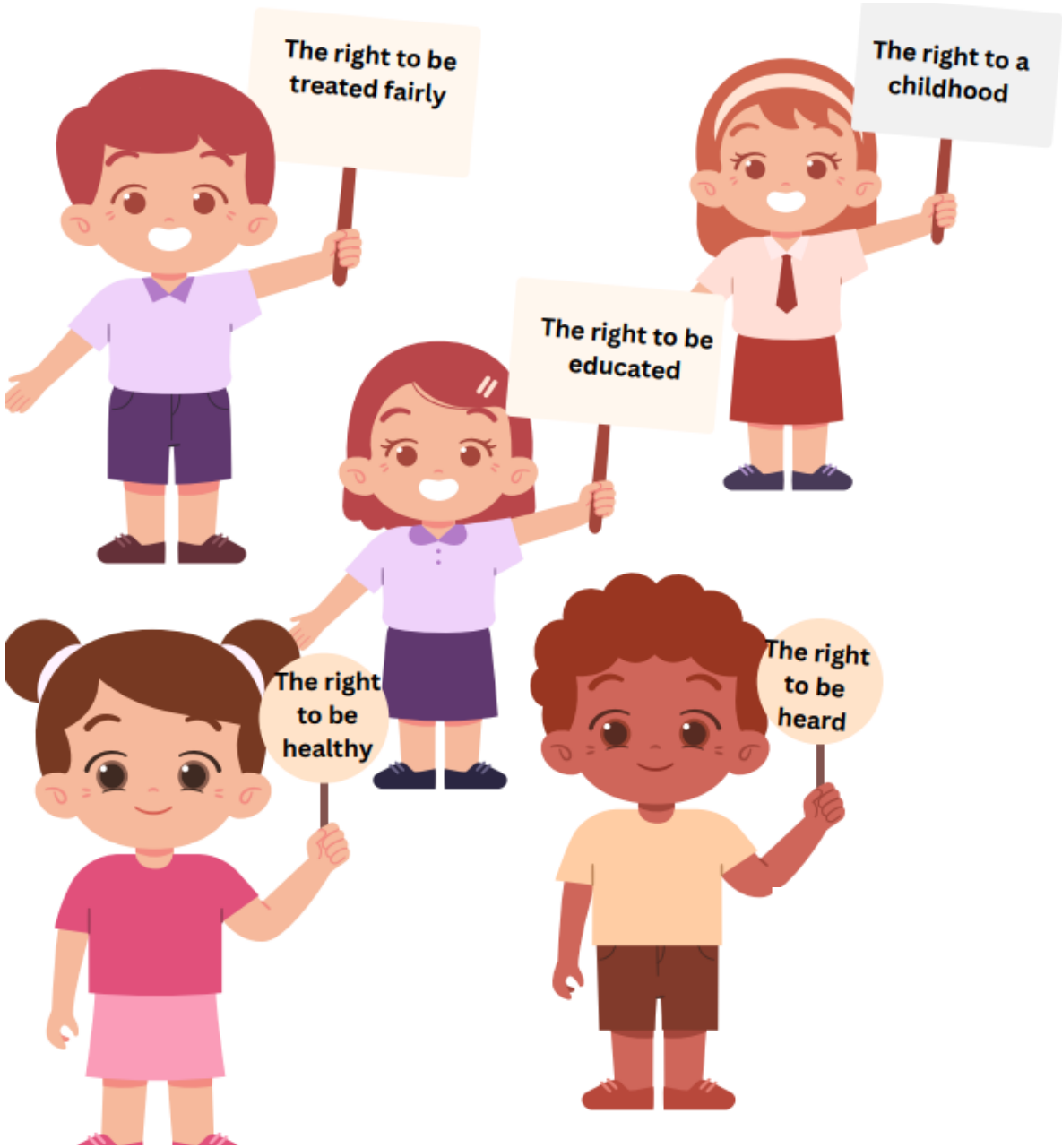
Safeguarding policy for FVA Citizens



Frome Vale Academy

Your Rights


The right to be treated fairly
The right to a childhood
The right to be educated
The right to be healthy
The right to be heard



Our school has a safeguarding policy for staff, families and governors.
This child friendly policy is designed for you.



It will help you decide what could be a problem and where to get help.
You might want to talk to someone about something that is upsetting you.



We have people in school who are trained to help you.
It is important that you know where to get help if you are worried or unhappy about something.



Safeguarding means we will:

- Protect you from harm
- Make sure nothing stops you from being happy
- Make sure you are looked after safely
- Make sure you have the best chances in life



Heather Marshall
DSL



Dr. Saunders
DDSL



Miss Cerepanova
DSL



Mr Fossard

How we will try to protect you

- We will provide a safe and secure environment for you to learn in progress
- We help to ensure that you are safe at home as well as at school
- We think it is important for you to know where to get help if you are worried or unhappy about something



What does safeguarding mean?

"Safeguarding" refers to all the things we do to make sure you are kept safe from any harm.



Safeguarding means that staff will:

- Protect you from harm.
- Make sure that nothing stops you being healthy or developing properly.
- Make sure that you are looked after.
- Make sure that you have the best life chances and can grow up happy and successful.



We will make sure that the school is a friendly, welcoming and supportive place to spend time in, making it somewhere you want to be.

We want to make sure that you know who to ask for help, and will plan lessons to help you know how to look after yourself online and in the real world.

2 Staying safe

If you are worried about something, you can talk to any adult in school that you trust. This could be your teacher or any other staff member. If you need to talk, we will listen.



We respect you and want to keep you safe, so we will do our best to help you to feel safe and happy. We will also teach you how to spot risks and what you can to do keep yourself safe.

We think it is important for you to know where to get help if you are worried or unhappy about something, and we will do our best to spot if there is a problem.

We will always make time to listen and talk if you need us, please remember:

- You are important to us.
- It's never your fault if someone is hurting you.
- There is always someone that can help you and you will not be in trouble.
- If someone is hurting you, they may also be hurting someone else, so it is important that you tell someone to make it stop and know that you will be kept safe.
- Every child should enjoy the right to a happy and safe childhood – do not be scared to tell someone if there is anything worrying you.



Who to talk to

It's important that you tell someone you trust if someone is:

- Bullying you.
- Saying things to you that make you feel upset or uncomfortable.
- Touching a private part of your body.
- Hitting or hurting you.
- Taking your things.
- Sending unkind messages on the internet or to your phone.



Dr. Saunders
DDSL



Miss Cerepanova
DSL



Mr Fossard

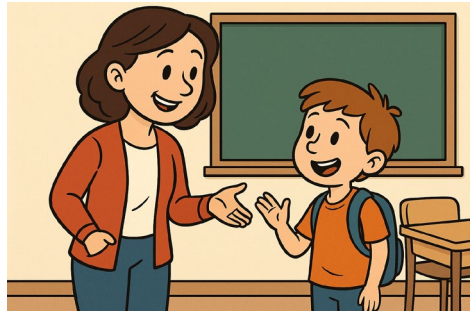
It is important you **tell someone** as soon as someone starts hurting or harming you, or you think that this is happening to someone else.

Speaking to someone like your parent, carer or teacher will mean that we can make sure the **abuse stops** and doesn't happen again.

In every school there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you – this person is called the DSL, which stands for **designated safeguarding lead**. Other members of staff have also been taught how to do the DSL's job.

Heather Marshall
DSL

Staff are taught how to keep children safe as it is the most important part of their job.





Bullying

Bullying is a type of abuse that takes place when someone tries to hurt another person on purpose for a prolonged period of time. People can be bullied in many different ways:

Emotional bullying includes hurting someone's feelings, by leaving them out or bossing them about. People can sometimes use emotional bullying to take advantage of you to get their own way by making threats or making you feel like you have to do something for them.

Physical bullying can include hitting, kicking, shaking, biting, hair pulling or purposely hurting someone.

Verbal bullying can include insulting someone because of how they look or because of their personality, and can often go beyond that. People can also use verbal bullying to be **racist, sexist** or **homophobic**.

Racist bullying is bullying someone because of their race, skin colour, the country they are from or the religion they believe in.



Homophobic bullying means bullying someone because of their sexuality; calling someone gay or lesbian to hurt their feelings would be homophobic.

Sexist bullying is bullying someone because of their gender; bullying someone because they are a boy or a girl would be sexist.

Cyberbullying includes any kind of bullying which takes place online; cyberbullies send insulting messages over the internet and sometimes share secret information online to hurt someone's feelings.

Bullying is not always done by one person and can often involve a group of people 'ganging up' on someone – if you ever see someone being bullied, **never** join in and **always** tell a teacher.

The bully could be one of your peers, an older or younger child or an adult. It's important that you tell someone if you think you are being bullied.

Always treat others how you would want to be treated.

Internet safety



Internet safety is an important part of keeping children safe at our school. We have lots of safety measures in place which we keep an eye on both in and outside of school, to help safeguard children.



Computers and mobile phones help us all to share things and talk to friends or family, but they can also make it easier for bullies and other people to hurt you or to get close to you. It is important to know how to keep yourself safe on your computer, your phone and on websites.

The school will help if you are sent unkind messages or if someone on the internet has asked you to do anything that has made you feel uncomfortable.

If you are unhappy with any comments or photographs you've seen on your computer or mobile, you can tell a staff member in school.

We have an Online Safety Policy which is there to protect you.

6

Relationships

Any relationship you have should be positive and make you feel safe, happy and comfortable. A negative relationship might make someone feel scared, confused, worried and even unsafe.

It is really important that you know the difference between a positive relationship and a negative relationship.

Positive relationships



- You are **comfortable** around that person.
- You can be **honest** with that person.
- You can say how you **feel** and what you are **thinking**, and you **listen** to each other.
- You **support** each other and treat each other **well**.
- You feel **safe**.
- You **trust** that person.
- You do **helpful things for each other**.
- You are **never pressured** to do anything that makes you feel uncomfortable.
- You feel **looked after**.

Negative relationships



- The person might **push** you, **hit** you or **break** your things.
- The person might **tell you what to do**, what to wear or who you can see.
- You might feel **scared** – they might say they will hurt you if you don't do something.
- The person might **make threats** or do harmful things if you do something they did not want you to do.
- The person **calls you names**, makes you feel bad in front of other people and makes you **feel bad about yourself**.
- The person gets **angry easily** and you don't know what will make them angry – it might make you feel **nervous**.
- The person might **pressure** you to do things **you don't want to do** or are not ready for.
- The person **might not take no for answer** when you say you don't want to do something.

7

School buildings and the playground



All school staff will do their best to make sure the building is safe for you to learn in and spend time in.

We will make sure that you know who everyone is in school by asking visitors to sign in when they arrive at school. You will always know who a visitor to the school is because they will have a lanyard or badge to wear.

If you see someone acting suspiciously or trying to gain access to school grounds you should report this to a teacher.

People that we do not know will never be allowed to spend time with you on your own and they will not be allowed to walk around the school without a member of staff.

Tell someone

We will always listen

Tell someone so we can help

You can tell:
Heather
Dr. Saunders
Miss Cerepanova
A trusted adult
Anyone at School

Is somebody bullying you?

Has somebody said anything that makes you feel sad, scared or worried?

If somebody shouts, threatens, hits or hurts somebody you love whilst you are around

Has somebody hurt you?

Has somebody touched you in a way that you don't like?

Has somebody shown you pictures you don't like?

Has somebody you don't know tried to talk to you online?

If somebody doesn't take proper care of you and you feel lonely, hungry or neglected

Is somebody trying to make you do something you don't want to?



Other places that may be able to help you





Wellbeing Team in the Rainbow Room



childline
ONLINE, ON THE PHONE, ANYTIME

Call Childline on 0800 1111
or visit childline.org.uk/kids

fasst
Family and Student Support Team

NSPCC
EVERY CHILDHOOD IS WORTH FIGHTING FOR
0808 800 5000
help@nspcc.org.uk