

# Safeguarding News

## What do I need to Know?



Issue 1, Date– Sept 2019

### Hello

Welcome to the first edition of the CLF Safeguarding Newsletter of the new academic year. There is a new version of Keeping Children Safe in Education which you should all have received and read by now. There are very few changes to the document this year that apply to all staff, most significant was the added information on;

### Upskirting

'Upskirting' typically involves taking a picture under a person's clothing without them knowing, with the intention of viewing their genitals or buttocks to obtain sexual gratification, or cause the victim humiliation, distress or alarm. It is now a criminal offence and;

### Serious violence

All staff should be aware of indicators, which may signal that children are at risk from, or are involved with serious violent crime. These may include increased absence from school, a change in friendships or relationships with older individuals or groups, a significant decline in performance, signs of self-harm or a significant change in wellbeing, or signs of assault or unexplained injuries. Unexplained gifts or new possessions could also indicate that children have been approached by, or are involved with, individuals associated with criminal networks or gangs.

If you haven't received a copy of Keeping Children Safe in Education 2019 please speak to a member of your safeguarding team or visit;

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

Your safeguarding teams also have access to copies of the document in various different languages if required

### Safeguarding Policy

A new CLF Safeguarding Policy will be released shortly, this will mean that all academies will have to make this specific to their own setting before it is released to academy staff. Please be ware that all staff will be expected

### Safeguarding Essentials Nimble Course.

All staff are required to complete the Safeguarding Essentials course however I have been made aware that not everyone knows that the information within the course can be used as a resource or guidance once the assessment has been completed. This is also the case for all Nimble courses that staff are expected to complete, GDPR, Health & Safety and Code of Conduct.

To access the courses follow these instructions;

Go to the CLF website <https://www.cabotlearningfederation.net/>

1. Click the "Nimble Online Training" link in the drop down menu of the login area in the **top right**
2. You will then be asked to use your **CLF email login details** to access the system
3. You can access the various courses by clicking on CLF core and then the appropriate course.

**The expected completion date for Nimble core courses is the 30th of September except for the Safeguarding course that should have been completed by the 9th of September.**



### Keeping children safe in education

Statutory guidance for schools and colleges

Part one: Information for all school and college staff

September 2019



## Employee Assistance Programme

The CLF continues to work closely with the specialist EAP provider, Health Assured, to offer a confidential well-being support service to all colleagues.

### What is an EAP?

• A service to help you deal with personal and professional problems that could be affecting your home or work life, health and general well-being.

The services you will be able to access are:

- 24/7 telephone helpline: via this Freephone helpline, you can access 'in the moment' support from qualified counsellors as well as professional advice regarding financial, legal and domestic matters.
- Structured counselling: where longer term counselling is required, you can access up to six structured sessions per issue each year. Counselling can be accessed face-to-face, via phone, live chat or email.
- Health e-Hub app and online portal: you will be able to access an extensive library of resources, which include videos, guides and webinars on a range of health and wellbeing topics.

**The contact number for this is 08000305182**

A 24 hour helpline from **Health Assured** to support you through any of life's issues or problems

**Employee Assistance Programme**



We don't know when you might need us. That's why we're here **24 hours a day**

Legal | Counselling | Consumer | Family  
Financial | Medical | Work | Stress

Call us in strictest Confidence on  
**0800 030 5182**

✓ Emotional support | ✓ Medical factsheets  
✓ Personal coaching | ✓ Fitness advice  
✓ Health assessment | ✓ Stress assessment

**Download the Health e-Hub now**

Get it on Google Play | Download on the App Store

To find out more visit [www.healthassured.co.uk](http://www.healthassured.co.uk)  
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## Awareness of Trauma or Abuse

There is a growing awareness of Adverse Childhood Experiences (ACES) and the long lasting effects that these can have on our students. The effects of trauma and abuse are not always easy to identify and can often be missed or seen as just poor or bad behaviour.

The Education Inspection Framework has recently added a new paragraph on Page nine;

**'Adults understand that children's poor behaviour may be a sign that they are suffering harm or that they have been traumatised by abuse'.**



This introduces the idea that there is a possibility that 'poor' behaviour might be driven by 'something' that has happened. It is important that all staff understand their academies procedures to enable them to pass on concerns as quickly so that we can provide support where it is required as early as possible.



**The information you have could be the missing part of the jigsaw that provides us with a picture of what might be happening to our students. Always make sure concerns are passed on and logged as quickly as possible.**

**For further information or guidance, on any of the topics covered in this newsletter or any Safeguarding concerns please contact a member of your academy safeguarding Team.**